#### **MERIT SYSTEMS COMMISSION**

LARRY PICKARD, Chairman, District 4 VACANT, District 3 CASEY BLAIS, District 1 SEAN LAKE, District 2 VACANT, District 5 MEETING AGENDA General Session Tuesday, September 4, 2018 Page 1 of 2

# MARICOPA COUNTY MERIT SYSTEMS COMMISSION Employee Merit System and Law Enforcement Officers' Merit System

# GENERAL SESSION AGENDA TUESDAY, SEPTEMBER 4, 2018 1:30 p.m.

Board of Supervisors Conference Room 301 W Jefferson St, 10<sup>th</sup> floor, Phoenix, AZ 85003

One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.

### **COMMISSIONS CALL TO ORDER**

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

#### **EMPLOYEE MERIT SYSTEM COMMISSION**

#### Convene

1. Approval of the June 5, 2018 Employee Merit System (EMS) Commission General Session meeting minutes

#### 2. Christensen v. Animal Care and Control

Update presented by the Commission Attorney regarding the Superior Court ruling to uphold the Commission's decision.

# 3. Status of Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

# 4. Employee Merit System Call to the Public

Public comment on matters pertaining to the Employee Merit System Commission.

# Adjourn

#### LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION

#### Convene

1. Approval of the June 5, 2018 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes

### 2. McFarland v. Sheriff's Office

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY18-L12: Daniel McFarland Disciplinary Action: 16 hour Suspension

Appellant's Representative: Kathryn Baillie; Napier, Coury & Baillie P.C.

Respondent's Attorney: Randall Pennington; County Attorney

Hearing Officer: Douglas Erickson

HO Recommendation: Appeal dismissed; discipline sustained

# 3. Status of Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

# 4. Law Enforcement Officers' Merit System Call to the Public

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

# Adjourn

Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.

#### DATE OF NEXT SCHEDULED MEETING

Tuesday, October 2, 2018

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.